

## Kalamazoo Regional Educational Service Agency (RESA)

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### A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions.

	FY 2023-2024		
Total Budget	\$	174,283,123.00	(note: excludes capital projects fund)
Pupil FTEs		34,731.28	
ISD Employees		698	
Constituent Districts, PSAs, Nonpublic Schools		25	



**E. Salary, Expense Account, & Supplemental Compensation Information**

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee			Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
asst super			\$ 185,000	\$ 9,600	\$ 1,000	\$ 80,550
asst super			\$ 149,832	\$ 7,200	\$ 1,000	\$ 15,495
asst super			\$ 149,832	\$ 7,200	\$ 1,000	\$ 15,495
asst super			\$ 149,832	\$ 7,200	\$ 1,000	\$ 10,495
asst super			\$ 149,832	\$ 7,200	\$ 1,000	\$ 37,475
director			\$ 134,305	\$ 3,300	\$ 1,000	\$ 14,029
director			\$ 134,305	\$ 3,300	\$ 1,000	\$ 4,029
director			\$ 134,305	\$ 3,300	\$ 1,000	\$ 4,029
admin			\$ 134,305	\$ 3,300	\$ 1,000	\$ 4,029
director			\$ 128,522	\$ 3,300	\$ 1,000	\$ 3,856
director			\$ 128,522	\$ 3,300	\$ 1,000	\$ 3,856
director			\$ 128,522	\$ 3,300	\$ 1,000	\$ 3,856
director			\$ 128,522	\$ 3,300	\$ 1,000	\$ 3,856
Infrastructure Manager			\$ 122,258	\$ -	\$ -	\$ -
admin			\$ 122,258	\$ -	\$ 1,000	\$ 3,668
Admin			\$ 122,258	\$ -	\$ 1,000	\$ 3,668
Principal			\$ 122,258	\$ -	\$ 1,000	\$ 3,668
admin/monitor			\$ 122,258	\$ -	\$ 1,000	\$ 6,168
director			\$ 116,993	\$ -	\$ 1,000	\$ 3,510
Principal			\$ 116,993	\$ -	\$ 1,000	\$ 3,510

**F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks**

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Fund Source	Vendor	Expenditures for Fiber Optic or Cable Equip. or OS Software			
Special Education-Capital Outlay	People Driven Technologies	\$2,598.00			

**G. Public Relations, Polling, Lobbying, and Legal Services**

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor	Services	Amount			
Thrun Law Firm PC	Legal Services	\$50,028			
Dykema Gossett PLLC	Legal Services	\$7,184			
Secrest Wardle Lynch	Legal Services	\$1,056			
Clark Hill PLC	Legal Services	\$3,445			
Karoub Associates	Lobbying	\$13,800			

**H. IRS Tax Form 1099s in Excess of \$25,000**

**Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2021-2022, the following projects and services were accomplished under contracts that exceeded \$25,000:**

Name	Amount	Project(s)	Services
HEALTH CAREER PATHWAYS LLC	\$52,790.00	Participant Tuition	Training Programs
EDUSTAFF LLC	\$1,151,443.85	Substitutes	Teachers/Parapros
SEVERIN INTERMEDIATE HOLDINGS	\$655,766.10	Efinance Plus Implementation	Efinance Plus
TROY QUAKENBUSH	\$157,435	Fiber Optics	Installation Labor
STROVEN JENNIFER	\$39,040.00	Early Childhood-Great Start Collaborative	Contract Services
THRUN MAATSCH AND NORDBERG PC	\$57,430.64	Legal Services	Legal Services
PURYEAR CHERI	\$45,000	Volunteer Income Tax Assistance	YOU Initiative
THE POWER IN PRESENCE LLC	\$36,000	Executive Coaching	Executive
PLANTE MORAN CRESA LLC	\$401,003	KRESA CTE Center	Commercial Real Estate Consulting

**I. Certain ISD Expenditures**

**Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.**

	\$ Amount	% of Budget
Administrative costs	\$ 4,719,403	3.45%
Public Relations, surveys, polling, lobbying legal fees	\$ 726,223	0.53%

**J. Motor Vehicle Information**

**Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.**

Motor Vehicles	Purpose
2017 GMC Van	Maintenance
2014 Chevrolet Van	Education for Employment Supply Truck
2012 Ford Transit Connect Van	Helpdesk VAN
2014 GMC Savanna Van	Print Center Delivery Van
1998 Chevrolet Van	Maintenance
2016 Ford Transit Van	Maintenance
2020 Ford Transit Van	REMC Delivery Van
2019 Ford F150 Truck	Maintenance
2001 GMC Truck G2500 Van (Diesel)	REMC Delivery Van
2023 Etransit 350 Cargo Van	Maintenance